

# Reach across language and other barriers to recruit a diverse workforce.

In a global economy, smart organizations know they need to reach across barriers to find the best and brightest employees.

Today, organizations can't afford to speak in a narrow voice to a limited audience. To remain competitive, even local companies are embracing a global perspective. With SkillSurvey you can be sure you're reaching beyond language barriers to discover and hire a capable and talented workforce.

### Eliminate barriers to great hires

People like to be able to relate to the people they do business with. With SkillSurvey you can reach out to the references who really know your job candidates and get direct and more accurate feedback from them without the worry of miscommunication. Get the insight that can make a candidate stand out as a superlative team member.

# Reach across the digital divide

SkillSurvey can help you create a more diverse workplace—one that reflects our increasingly mobile world. Reach candidates and their references text messages that give them a fast and easy way to provide information right from their mobile device.

## Expand your talent pipeline

When you add SkillSurvey Source to your reference checking, you can reach a more diverse talent through references and referrals.

# Multilingual insights for today's global reality

- Reach a more diverse applicant pool, regardless of language or location.
- Help references respond with accurate and insightful feedback.
- Deliver a positive brand experience to job candidates.
- Fulfill diversity and inclusion initiatives.
- Hire candidates who really are a great fit.

# SkillSurvey Reference's Pre-Hire 360 workflow is available in these seven languages:

- English

- German

- French

- Portuguese (Brazilian)

- Spanish

- Chinese (Simplified)

- French-Canadian

SkillSurvey.com 1 (877) 976-8005

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